Salary Table 2026-LV (LEO)

Including Special Base Rates at GS-3 through GS-10 and

Incorporating the 1% General Schedule Increase and a Locality Payment of 19.57%

For the Locality Pay Area of Las Vegas-Henderson, NV-AZ

Total Increase: 1% Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,004	\$ 27,909	\$ 28,807	\$ 29,701	\$ 30,597	\$ 31,122	\$ 32,010	\$ 32,904	\$ 32,942	\$ 33,776
2	30,362	31,085	32,091	32,942	33,310	34,289	35,268	36,248	37,227	38,206
3	39,759	40,864	41,969	43,074	44,179	45,284	46,388	47,493	48,598	49,703
4	44,630	45,869	47,109	48,349	49,589	50,829	52,069	53,309	54,549	55,789
5	51,318	52,705	54,092	55,479	56,866	58,253	59,640	61,027	62,414	63,801
6	54,113	55,659	57,205	58,751	60,297	61,843	63,389	64,935	66,481	68,027
7	58,415	60,133	61,851	63,569	65,288	67,006	68,724	70,442	72,160	73,879
8	60,885	62,787	64,690	66,592	68,494	70,397	72,299	74,202	76,104	78,006
9	65,148	67,250	69,352	71,454	73,556	75,658	77,760	79,862	81,964	84,066
10	71,741	74,054	76,368	78,682	80,996	83,309	85,623	87,937	90,250	92,564
11	76,280	78,823	81,366	83,909	86,453	88,996	91,539	94,082	96,626	99,169
12	91,427	94,475	97,522	100,570	103,618	106,666	109,714	112,762	115,810	118,857
13	108,719	112,343	115,967	119,592	123,216	126,840	130,464	134,088	137,712	141,337
14	128,473	132,756	137,039	141,322	145,605	149,888	154,171	158,454	162,737	167,020
15	151,117	156,155	161,192	166,230	171,267	176,305	181,342	186,380	191,417	196,455

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

 $\underline{https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/locality-pay-area-de$